

Networked apprenticeships



bildxzug
Lehre im Verbund

Concept

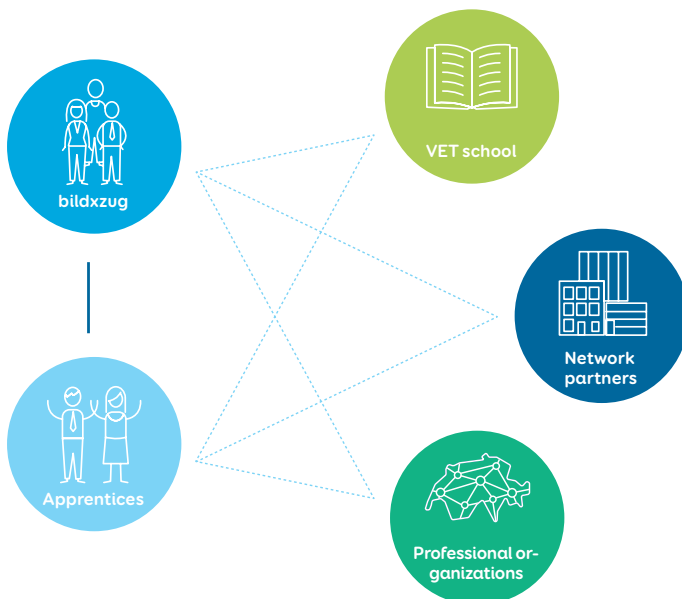
How does bildzug work?

bildzug

Overall responsibility lies with the host company, bildzug. Regular dialog with our training partners ensures sustainable development and support for apprentices.

Apprentices

They apprentices do their placements at up to three network partners of different sizes and in different sectors. This allows the apprentices to gain valuable experience and enjoy a rich and varied apprenticeship.



VET school

bildzug stays in contact with the VET schools, while the partner companies are called in where necessary. Apprentices are mentored by bildzug via meetings, coaching sessions and, potentially, support measures. This takes the pressure off partner companies.

Network partners

Network partners give apprentices the chance to develop their professional competences in a practical environment. bildzug puts its expertise at the disposal of network partners and apprentices in order to provide the best possible apprenticeship.

Professional organizations

These organizations draw up the apprentices' performance objectives. They are also responsible for industry courses and the qualification process.

25 years of success

The bildzug host company network is one of the largest apprenticeship providers in the canton of Zug. Since its founding in 1998, bildzug has enabled over 1'000 young people to complete a successful apprenticeship. We currently have around 120 apprentices and 150 network partners and we offer a unique apprenticeship in a networked system.

competent. dynamic. networked.

VET programmes

Commerce VET

Those with a diploma in commerce take on a wide range of administrative duties. They run projects, draw up reports, put together letters, contracts and minutes, work out strategies, keep accounts, generate statistics, manage client and supplier relationships, plan and organize.

Special features:

- Support program for apprentices keen on languages

Information Technology VET

IT specialists help ensure that technologies are used efficiently and securely. They keep pace with that digital world. Depending on their specialty, they develop apps or manage servers, for example.

Special features:

- Optional IT support program
- Bilingual course possible
- Abridged course available to bacc. students

Mediamatics VET

Mediamatics technicians develop marketing and communications measures, manage social media channels, produce photos and videos, create and edit websites, put together advertising materials such as flyers and brochures, and manage their own simple projects.

Special features:

- Optional mediamatics support program
- Abridged course available to bacc. students

ICT specialist VET

Qualified ICT specialists are experts when it comes to using information and communications technologies (ICT) for a wide range of applications and as effectively as possible. They work in support, help users to use ICT tools, maintain users' end devices, and work on orders and in admin. They also analyze problems in the ICT area and work with specialists from other areas to find solutions.



Companies

What do partners need to know?

Skill acquisition and solid support provide the basis for apprenticeships in bildxzug's network.

As part of our network you have the support of bildxzug, a partner with extensive experience of vocational education and training. bildxzug will help you plan and carry through the placement while, as the host company, we retain overall responsibility for developing and supporting the apprentices. You will not require a VET trainer course and you will not need to be able to fully cover any career profile. Apprentices will gain their practical experience in your company and in up to two others. This is how bildxzug ensures that all performance targets are covered and that the apprentices acquire experience and skill that are of value to their careers.

Services

bildxzug selects suitable trainees and signs an apprenticeship contract with them, thus assuming all host company obligations. bildxzug will consult with you, the partner company, on all your concerns, induct you in vocational education and training year. HR admin is bildxzug's responsibility, so no strain is put on your resources, leaving you to focus on your core business and on giving vital help in terms of promoting talented young people.

Advantages



Requirements

You want to enable motivated apprentices to get practical experience in your organization and help us develop them into skilled professionals.

Apprenticeship

What do apprentices need to know?

An apprenticeship with bildzug offers a wealth of opportunity.

By gaining an insight into up to three different companies, the apprentices become familiar with different corporate cultures and sectors, so that they acquire valuable experience and enjoy a rich and varied apprenticeship.

Support and development

bildzug offers a number of support programs for apprentices with particular interests. These provide the opportunity to develop intercultural, linguistic or other specialized skills.

For young people with an academic or federal vocational baccalaureate, some bildzug courses offer the «way up plus» path. This enables the federal VET diploma to be shortened. This helps high school leavers to enter the world of work and get direct access to technical colleges.

bildzug places great emphasis on digital transformation, so that today's apprentices are ready to face tomorrow's challenges.

Requirements

Anyone opting for a networked apprenticeship needs to be extremely independent and flexible. The apprentices have to be able to engage quickly with a new team, sector and corporate culture.

What apprentices can expect

Apprentices who make it through the selection process sign a contract with bildzug. As the host company, bildzug retains overall responsibility and remains the point of contact throughout the apprenticeship period. The practical work experience is done at partner companies. Depending on the stage of their apprenticeship and their performance objectives, the apprentices usually switch company every one to two years. During the apprenticeship, bildzug provides various seminars aimed at improving professional and social skills.

Advantages



More information



www.bildxzug.ch



Interactive film

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